



Animal Welfare Position

Updated April 2025

As a public benefit corporation, The Vita Coco Company, Inc.'s ("Vita Coco" or "Company") purpose is to harness, while protecting, nature's resources for the betterment of the world and its inhabitants. We do this by creating ethical, sustainable, better-for-you beverages and consumer products.

Core to our mission is to ensure that the products we create are sourced in a responsible and ethical manner.

The Vita Coco Company's Nominating, Environmental, Social, and Corporate Governance ("NESG") Committee is accountable for overseeing our Environmental, Social, Governance ("ESG") strategy and ESG-related matters. Such oversight can include monitoring the Company's policies, programs, and strategies related to human rights (including in our supply chain), human capital management, diversity and inclusion, animal welfare and other social and public matters of significance to the Company.

As part of our quality control standards, we work closely with our partners to establish systems and processes that turn our intention into reality. Vita Coco uses the Sedex Members Ethical Trade Audit ("SMETA") protocol from the Supplier Ethical Data Exchange ("Sedex") to assess our coconut manufacturing suppliers' environmental and social standards to continue building transparency in our supply chain. Sedex's 4- Pillar SMETA is an internationally recognized program that helps us understand our co-manufacturing suppliers' compliance with laws relating to working conditions, environmental performance, and business ethics.

All of the Company's coconut ingredient suppliers must adhere to our rigorous standards and are routinely audited according to Sedex's SMETA ethical audit methodology. All Asia-Pacific-based co-manufacturers have individually certified to Vita Coco their position against animal cruelty separately from the audit.

CRUELTY FREE

The Vita Coco Company, Inc. offers a variety of beverages that do not contain any animal or animal derived ingredients. We do not test our products on animals, nor do we fund or commission animal tests across all our brands. Additionally, and if applicable, we prohibit and require our coconut manufacturing suppliers to certify that no monkey labor has been used in the sourcing and production of the coconuts used for our products.

We strongly condemn the unethical use of animal labor in farming. We have taken many steps since our initial days as a pioneering startup in the coconut water category to reaffirm our position on animal welfare, including:

- Confirming in writing that all applicable coconut co-manufacturing suppliers **do not use or have not used** monkey labor in our supply chain;
- Communicating in our Quality assessment our position **against** monkey labor; and
- Continuing to monitor our supply chain, including vetting all new co-manufacturing suppliers, and holding ourselves accountable for best-in-class ethical standards.



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